



## CaribX: Values Visions Virtues

Our principles provide the framework for how we do business. They apply to our actions in business and through our interaction with all stakeholders and the wider society. We are judged by how we act. Our leadership live by the spirit as well as the letter of these values and lead the organisation by their example.

### **Honesty and Integrity**

We act with upmost integrity and pursue our work in an honest straightforward, fair and ethical manner. We expect the same of our relationships with all those who we do business with.

We take responsibility for our actions and consider the effects on others. We comply with all applicable laws and regulations of the countries in which we operate.

### **Health safety security and the environment**

We have a systematic approach to health and safety security and environmental management in order to achieve continuous performance improvement. We manage these matters as critical business activities, set standards and targets for improvement and measure and appraise performance

We continually look for ways to reduce the environmental impact of our operations to include carbon mitigation and engage in projects such as re-forestation.

### **Respect**

We respect the countries and the communities in which we operate. We aim to be good neighbours by continuously improving the ways in which we contribute directly or indirectly to the general well-being of the communities within which we work.

We respect each other and those we work with, and we value diversity of people and thought in our actions with employees, business partners, and local communities. We seek to listen and respond to them honestly and responsibly.

### **Excellence**

We are committed to excellence through the systematic and disciplined planning and management of our operations we commit to quality outcomes to continuous improvement through training and learning.

A handwritten signature in black ink, appearing to read 'Christopher John Matchette-Downes', with a long horizontal flourish extending to the right.

Christopher John Matchette-Downes  
Acting CEO, CaribX  
[www.caribx.com](http://www.caribx.com)